

## **Nondiscrimination Statement: Discrimination is Against the Law**

Orthopaedic Associates of Wausau, a division of Orthopaedic Centers of Wisconsin, S.C. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Orthopaedic Associates of Wausau does not exclude people or treat people differently because of race, color, national origin, age, disability, or sex.

Orthopaedic Associates of Wausau:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters

If you need these services, contact the reception desk at Orthopaedic Associates of Wausau and we can arrange an interpreter.

If you believe that Orthopaedic Associates of Wausau has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Debbie Hoffman, Administrator, is available to help you.

Contact Information:

Debbie Hoffman  
3200 Westhill Drive Ste 201  
Wausau, WI 54401  
PH: 1-715-847-2382  
Fax: 1-715-847-2381

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.